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RCW26105

CERTIFICATION NUMBER

03/14/29

EXPIRATION DATE

ANNIVERSARY
NWBOC

Certifies that:

Glemco, Inc.

has successfully met the requirements of the NWBOC national certification program for certification as a woman-owned and woman-controlled business.

The identified business has qualified as an eligible Woman Business Enterprise (WBE) as set forth in NWBOC standards and procedures.

PHYLLIS HILL SLATER
Board Chair, NWBOC

332710, 332721

NAICS Code(s)

03/15/26

Date

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TAMPERING OR ALTERING THIS CERTIFICATE IS, IN THE DISCRETION OF NWBOC, GROUNDS FOR TERMINATION OF CERTIFICATION.